

By-laws of

United Rottweiler Klub of America Inc.

A division of Rottweiler Klub of North America Inc.

Incorporated in the State of Michigan May 2017 as a non – profit organization

Article 1.

Name of Club

- 1) The corporate name of the club shall be Rottweiler Klub of North America Inc. RKNA Inc. USA
- 2) The Rottweiler Klub of North America, Inc shall do business as **United Rottweiler Klub of America Inc. URKA Inc.**

**Article 2.
Offices**

- 1) The Club is incorporated under the Non-Profit Corporations Act of the State of Michigan.
- 2) The registered address of the Club shall be the home address of a Club officer or designate as determined by the Directors.

**Article 3.
Objectives**

- 1) The objectives of the Club are:
 - a) To preserve the Rottweiler in association with the Allgemeiner Deutscher Rottweiler Klub (ADRK) Breed and Performance Standards
 - b) To promote the Standard Evaluation and Breed Tests (Ztp) as a foundation for breeding.
 - c) To promote the sport of IGP (International Gebrauchshund Prufung – International Working Test)
 - d) To promote ADRK style breed shows that evaluate the conformation of the Rottweiler as the FCI (Federation Cynologique Internationale) breed standard, while educating the owners and participants
 - e) Promote, qualify and license Member Clubs in the United States, so that they may conduct ADRK style Breed Shows, IGP trials and other sanctioned events to further the objectives of the Club.
 - f) Promote any other tests and evaluations that aid in the development and maintenance of the Rottweiler as a working breed and family companion, and to encourage member clubs to implement these tests.
 - g) To educate Club members on genetic health concerns facing the Rottweiler and to promote the importance of health testing before breeding.
 - h) The Club shall not be conducted or operated for profit, and no part of any profit or remainder or residue from dues or donations or any other revenue shall accrue to the benefit of any member of the Club or any other individual.

Article 4. Government

- 1) The **Executive Board (EB)** of the Club shall be comprised of:
 - a) Four (4) Officers:
 - i) **President**
 - ii) **Vice President**
 - iii) **Secretary**
 - iv) **Treasurer**
 - b) And Directors:
 - i) **Director of Regions**
 - ii) **Breed Warden**
 - iii) **Administrator of Records**
 - iv) Up to two (2) additional **Directors at Large** that are voted in at the AGM or interim appointed by the officers and directors until the next election.
 - v) If a Director position cannot be filled at an AGM a Director at Large position can be appointed by the officers and directors until the next AGM and election.
- 2) Duties of the Officers and Directors
 - a) The **President** shall preside at all meetings and shall have the duties and powers normally appurtenant to the office of President in addition to those particularly specified in these by-laws or the URKA Inc. Policy Manual.
 - b) The **Vice President** shall have the powers to exercise the duties of the President in cases of the President's death, absence, incapacity or unwillingness to act; and shall at other times carry out such of the presidential duties as the President assigns to him/her. Further duties shall be specified in the URKA Inc. Policy Manual
 - c) The **Secretary** shall keep minutes of all meetings of the Club and the Executive Board. The Secretary shall have charge of the correspondence, notify members of meetings, notify officers of their election to office, and keep a roll of members of the Club with their addresses. The Secretary shall prepare paperwork and perform other duties as specified in the URKA Inc. Policy Manual.
 - d) The **Treasurer** shall collect and receive all money due or to become due belonging to the Club and receipt therefore; report to the Executive Board, at every meeting, the condition of the Club's finances; see that the necessary banking forms are completed as required, and that all signatures specified in the by- laws are obtained;
Assure that all membership records are kept in order by recording payments, sending out renewal notices, keeping record of lapsed members and ensuring new members receive benefits under their application. At the Annual General Meeting, the Treasurer shall render an account of all monies received and expended during the previous fiscal year. The Treasurer will maintain the books, records and seal of the Club, and carry out such other duties as are prescribed in these bylaws or policy manual assists the Executive Board in executing the Club activities. The Treasurer shall ensure all required US and state tax returns and filings are filed on time as required under the State of Michigan laws in which it is incorporated.
 - e) The **Director of Regions (DOR)** shall govern all Regional Directors as outlined in the URKA Inc. Policy Manual. The DR shall review all event request forms to ensure allowed Judges are being requested and no conflicts regarding dates of events are noted. Shall work with the DR to assist new clubs. Additional duties will be outlined in the URKA Inc. Policy Manual.

- f) The **Breed Warden (BW)** shall will maintain an area on the website that provides URKA Inc. Members and the public with current information to educate members on correct temperament and genetic health concerns facing the Rottweiler and promote the importance of health testing before breeding.
 - g) The BW will encourage breeders to adopt the FCI standard of the Rottweiler. The BW will promote and encourage URKA Inc. members to voluntarily obtain URKA Inc. issued Litter Registration Certificates that verify the sire and dam of litter meet the URKA Inc. qualification for breeding. These requirements will be aimed towards health and temperament testing, the Standard Evaluation (SE) and ZTP. The URKA Inc. policy on Breed Certificates will be maintained in the policy manual.
 - h) The **Administrator of Records (AOR)** will receive all paperwork involved in shows and trials. Paperwork will be audited and organized by club, and by club event. A full description of duties and responsibilities shall be specified in the URKA Inc. Policy Manual.
 - i) The additional **Directors at Large** shall, if added by the Executive Board, further the goals of the society. A description of the expected roles is to be provided to the membership prior to elections. Directors at Large can be elected or interim appointed by the Executive Board until the following election.
- 3) Duties of the **Executive Board (EB)**
- a) Officers and Directors of the Club are responsible for the overall management of the Club.
 - b) Officers and Directors of the Club are responsible for the maintenance of the URKA Inc. Policy Manual. Changes to the policy manual are to be presented to the membership by email or posting on the member's only forum on the URKA Inc. website.
 - c) Officers and Directors of the Club are responsible for the maintenance of **the Policy and Procedures of Misconduct** in which fines and or suspensions can be implemented. When dealing with such matters, the Board of Directors represents RKNA Inc., its members, and persons who participate in URKA Inc. events.

Article 5. Individual & Family Membership

1. Membership Year

The Membership dues are payable annually based upon when the member joins.

2. Membership Eligibility

- a. Membership shall be open to all persons eighteen (18) years of age or older who subscribe to the objectives of the club in Article III.
- b. The URKA Inc. Membership Application must be completed and submitted with the appropriate dues.
- c. New members must be approved by majority vote of the Executive Board.

3. Classes of Membership – There shall be two (2) classes of membership:

- a. Individual – One (1) person eighteen (18) years of age or older
- b. Family – Includes two (2) persons eighteen (18) years of age or older residing in the same household.

4. Rejection of Membership

The Executive Board reserves the right to reject the membership of anyone whom they deem unsuitable for URKA Inc. membership.

5. Rights of **Members in Good Standing**

- a. An Individual Member shall enjoy all the rights and privileges of the Club, including the right to vote and hold office. In the case of a Family Membership, both the first and second members shall enjoy the same rights.
- b. Members shall receive a copy of the Club's By-Laws, a membership card, access to the "Members Only" online forum, and access to any other forms of Internet groups for members only.
- c. A member in good standing is defined as a member who is current with their membership dues who has not been moved into "Not in Good Standing" status due to disciplinary action as per the URKA Inc. Policy and Procedures of Misconduct.

6. Termination of Membership

- a. Any member in good standing may resign from the Club upon providing written notice to the Secretary.
- b. A member will cease to be a member if that member's dues remain unpaid after 30 days of the due date.
- c. A member may cease to be a member by expulsion as provided for in Article 5, Section 7 titled Expulsion of a Member.

7. Expulsion of a Member

- a. Any member whose conduct or attitude has been deemed by the Executive Board to be detrimental and not in the best interests of the Club and its members, may have their membership revoked by 2/3 vote of the Executive Board.
- b. The member will be notified in writing that may be delivered either by email or by mail.

**Article 6.
Individual & Family Membership Dues**

- 1. Changes to Membership Dues shall be voted on at any General Meeting or at the Annual Membership Meeting in the current fiscal year.

Article 7.
RKNA Inc. “Member Club” Application for Membership

1. To become a Full Member Club of the URKA Inc., the club must:
 - a. Provide an **Application of Intent** in writing to the Executive Board as outlined in the policy manual.
 - b. The Application of Intent must be accompanied by a list of three (3) URKA Inc. Members in good standing who support the application.
 - c. The requirements for the Application of Intent shall be defined in the URKA Inc. Policy Manual.
 - d. Pay the designated Club Membership dues once the application has been approved.
 - e. Agree to adhere to the By-Laws of the RKNA Inc., follow the URKA Inc. Policy Manual, and follow all other policies and directives as set forth by the RKNA Inc. Executive Board.
2. There shall be two (2) types of **Club** Memberships:
 - a. **Full Club Membership**
 - i. A Full Local Club Membership is approved and sanctioned by the URKA Inc. to conduct ADRK style breed shows, Standard Evaluations (SE), Zuchttauglichkeitsprüfung (ZTP), IGP Trials, and other events sanctioned by the URKA Inc.
 - ii. A Full Local Club Member shall have a minimum of three (3) adult members age eighteen (18) years of age or older.
 - iii. All Full Club Member club presidents and trial and event secretaries must be members of the URKA Inc. in good standing.
 - b. **Associate Member Club Membership**
 - i. An **Associate Club Member** club cannot hold Breed Shows, IGP trials, SE or ZTP events.
 - ii. An Associate Club Member club can hold Seminars, Workshops and other events upon the approval of the URKA Inc. Executive Board.
 - iii. An Associate Club Membership can be upgraded to Full Club Membership after an Application of Intent has been received and approved by the Executive Board. The URKA Inc. Policy Manual will outline further requirements, expectations, procedures and rights of Member Clubs.

3. Approval of URKA Inc. Club Membership

- a. The Executive Board will approve all Member Clubs before Club status is granted.
- b. Existing Member Clubs will be notified that an application is being considered.
- c. If an existing Member Club in good standing wishes to protest the application of the applying club, they may do so by sending, in writing, the reasoning for their objection.
- d. The Executive Board will consider the letter of protest. It is the Executive Board's duty to seek resolution, but it is the right of the Executive Board to approve or deny the application.

4. Termination of Club Membership

- a. Any Member Club in good standing may resign from the URKA Inc. upon providing written notice to the Secretary.
- b. A Member Club whose conduct or attitude has been found by the Executive Board to have been detrimental, and not in the best interests of the URKA Inc. it represents, may have their club membership revoked. The Member Club president will be notified in writing that may delivered by email or by mail.
- c. A club that fails to follow procedures for payment of dues, filing of event paperwork and listing fees as outlined the URKA Inc. Policy Manual may be removed from full Member Club status.

Article 8.

RKNA Member Club Membership Dues

1. The Fiscal Year shall be January 1st through December 31st.
2. Local Club Membership Dues for the following fiscal year shall be voted on at any General Meeting or at the Annual Membership Meeting in the current fiscal year.

Article 9.

Elections of the Executive Board

1. The election of the Executive Board shall take place at the **Annual General Meeting (AGM)** which shall be held in the second or third weeks of January. All Officers and Directors shall be elected for a two (2) year term. Election of Directors will alternate in years, only half of the Director/Officer positions will be up for renewal. President, Secretary, Breed Warden and Admin of Records will be in even years and the Vice President, Treasurer, Director of Regions and Directors at large will be in odd years. Description for the Director at Large positions are determined by the Executive Board.
2. No member may hold more than one (1) Executive Board position at any one time but may perform the duties of a vacant position if need be.

3. Majority vote of those members present during the election shall be sufficient to elect an Officer or Director.
4. Election voting may be held by ballot or electronically by a third-party voting system. Voting results must be available for member review upon request.
5. The results of said election shall be published in the meeting minutes then sent out to members by email and/or posted in the Club's Facebook private group page and/or Club's website, which will constitute official notice to each member of the results of the annual election.
6. The elected Executive Board shall take office immediately following the vote tabulation at the Annual General Meeting. Each Officer and Director, upon the expiration of their official term, shall transfer all property and records of that office to their successor within 1 week.

Article 10.

Removal from the Executive Board

1. A member of the Executive Board may resign from office by written notice submitted to the remaining Executive Board members by email or mail.
2. Any Executive Board member who fails to attend or report to two-thirds (2/3) of the meetings of the Executive Board without just cause or who ceases to become a member in good standing of the Club, may be removed from office by a 2/3 vote of the remaining members of the Executive Board, and the vacancy filled as provided for in Article 9
3. Any Executive Board member may be removed from the Executive Board by a 2/3 vote of the remaining members of the Executive Board for conduct determined to be detrimental to the objectives of the Club.
4. Procedure to remove a member of the Executive Board. Written notice shall be given to the offending Executive Board member detailing the reason for dismissal. The offending Board member shall have 7 days' notice to prepare for a hearing conducted by the remaining members of the Executive Board to be held in an executive session. No lawyer will be allowed to attend for either party. No recording of the hearing shall be permitted.

Article 11.

Filling of Executive Board Vacancies

Any vacancies occurring on the Executive Board during the year shall be filled until the next Annual Election by a majority vote of the remaining members of the Board; except that a vacancy in the office of President shall be filled automatically by the Vice-President, and the resulting vacancy in the office of Vice-President shall be filled by the Board.

Article 12.
Executive Board Meeting

1. Meetings of the Executive Board can be held in person, discussion forums, email or other means of remote communication. The email address on file with the URKA Inc. shall be accepted as the signature of the Director when conducting URKA Inc. business.

Article 13.
Committees

1. The president shall have the power to create committees to further the activities of the club.
2. The President may appoint committee chairpersons or have the committee members elect a chairperson.
3. If the chairperson of said committee is appointed by the President, then he/she shall select the remaining members of the committee based on applicants from members of good standing.
4. Once a committee has been created, the Executive Board will advise the membership and open the committee to applicants from members in good standing. If a committee chairperson has not been appointed, then the Executive Board will select members based on the applicants. Committees can operate with one to five members.
5. Committees report to the President who resides on all committees, the President can also appoint another Director to reside on the committee.
6. Any committee appointment may be terminated at any time by the President, for cause shown, with the concurrence of the Executive Board.
7. Any appointment by the President under article 13 is subject to approval by 2/3 vote of the Executive Board.
8. No committee can take action that is binding on the URKA Inc. without approval of the Executive Board.

Article 14.
Meetings

1. Meetings of the Club may be held in person, or by remote communications.
2. The Secretary, or acting secretary, at all meetings shall take attendance.
3. There shall be three (3) types of Club meetings:
 - a. **Regular Meetings** – The Club shall hold regular meetings at least once per calendar year with at least fourteen (14) days written notice by email or by mail, to members prior to the meeting date.

- b. **Annual General Meeting (AGM)** – The Annual General Meeting shall be held within the second and third weeks of January at such time and place as specified by the Executive Board, with at least fourteen (14) days written notice by email or by mail, to members prior to the meeting date.
- c. **Special Club Meetings** – Special Club Meetings may be called by the President, by a majority vote of members of the Executive Board, or by the Secretary upon receipt of a petition signed by 10% of Club members in good standing. An email from the registered email address of a member is considered signed.
 - i. Special Club Meetings shall be held either online or in person as such time and place as to be determined by a majority vote of the Executive Board.
 - ii. The Secretary shall send notice of such meetings to the members at least fourteen (14) days written notice by email or by mail, to members prior to the meeting date.
 - iii. Such notice shall state the purpose of the meeting and no other Club business shall be conducted at such meeting.
4. The **Quorum** for all **Regular Meetings, Annual General Meetings** and **Special Club Meetings** shall be 40% of the members in good standing and shall include at least one member of the Executive Board.
5. Amendments to the bylaws may only be made at **Special Meetings** and the **Annual General Meeting** based on 2/3 majority votes of those members in attendance. The quorum is 50% plus 1 of members in good standing
6. Each member in good standing shall be entitled to one (1) vote at any **Regular Meetings, Annual General Meeting** and **Special Club Meetings**. Voting may be by ballot or by electronic transmission using a third party voting application. Voting may also be conducted by voice vote, providing the Secretary records the number of Yays, Nays and Abstains.
7. Election of the Executive Board is governed solely by Article 9 Section 3, **Elections of the Executive Board**.
8. The **Order of Business** at all **Regular Meetings** and **Annual General Meetings** of the Club shall be as follows:
 - a. Roll call
 - b. Reading of the last meeting minutes
 - c. Matters arising from the minutes
 - d. Report of the President
 - e. Report of the Secretary
 - f. Report of the Treasure /Membership Officer
 - g. Report of the Committees

- h. Old business
 - i. New business
 - j. Adjournment
9. The Order of Business at all **Special Club Meetings** of the Club shall be as follows:
- a. Roll call
 - b. New business
 - c. Adjournment

**Article 15.
Remuneration**

1. No Executive Board member or other active member of this Club shall receive any remuneration for his/her services, however, shall be entitled to be reimbursed for expenditures authorized by the Executive Board.

**Article 16.
Annual Financial Reporting**

1. The Treasurer shall present a balance sheet and income statement of the year's financial operations and shall be audited by two (2) appointed members in good standing with the Club at the Annual General Meeting. The reports shall then be filed as required under the laws of the State of Michigan.

**Article 17.
Dissolution of the Club**

1. The Club may be dissolved at any time. In the event of the dissolution of the Club, none of the assets or property of the Club shall be distributed to any member of the Club. After payment of the debts of the Club its assets and property shall be given to or sold and the money raised will be given to a charitable organization for the benefit of the Rottweiler.

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